



Management Service

CERTIFICAT



CERTIFICADO



СЕРТИФИКАТ



認證證書



CERTIFICATE



ZERTIFIKAT

CERTIFICATE

Certificate Registration No.: 12 100 21867/05 TMS / Order No.: 70064481

**The Certification Body
of TÜV SÜD Management Service GmbH**

certifies that the organization

HAYS Working for
your tomorrow

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the site

Hays (Schweiz) AG
Beethovenstrasse 19, 8002 Zürich
Switzerland

for the scope

**Central function for the Swiss locations
as well as sales and distribution of specialized personnel recruitment
services in the fields of freelance projects based on service contracts
and permanent employment**

including the sites see enclosure

has established and applies a Quality Management System.

An audit was performed and has furnished proof
that the requirements according to

DIN EN ISO 9001:2015

are fulfilled.

The certificate is valid in conjunction
with the main certificate from **2025-05-18** until **2028-05-17**.

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

Page 1 of 2





Management Service

ENCLOSURE OF CERTIFICATE

Certificate Registration No.: 12 100 21867/05 TMS / Order No.: 70064481

certificate holder:

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the sites	scope
Hays (Schweiz) AG Beethovenstrasse 19, 8002 Zürich Switzerland	Central function for the Swiss locations as well as sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts and permanent employment
Hays (Schweiz) AG Rue Kléberg 6, 1201 Genf Viaduktstrasse 42, 4051 Basel Effingerstrasse 16, 3011 Bern Switzerland	Sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts and permanent employment

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

Page 2 of 2

