



Management Service

CERTIFICAT

CERTIFICADO

СЕРТИФИКАТ

認證證書

CERTIFICATE

ZERTIFIKAT

CERTIFICATE

Certificate Registration No.: **12 100 21867/09 TMS** / Order No.: **70064481**

**The Certification Body
of TÜV SÜD Management Service GmbH**

certifies that the organization



Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the site

Hays Talent Solutions Schweiz GmbH
Sihlstrasse 37, 8001 Zürich
Switzerland

for the scope

**The provision (implementation) of
services for business process optimization
(improvement of business processes) in the field
of HR marketing, personnel search and selection,
as well as personnel development and Administration
including the sites see enclosure**

has established and applies a Quality Management System.

An audit was performed and has furnished proof
that the requirements according to

DIN EN ISO 9001:2015

are fulfilled.

The certificate is valid in conjunction
with the main certificate from **2025-05-18** until **2028-05-17**.

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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Management Service

ENCLOSURE OF CERTIFICATE

Certificate Registration No.: 12 100 21867/09 TMS / Order No.: 70064481

certificate holder:

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the sites	scope
Hays Talent Solutions Schweiz GmbH Sihlstrasse 37, 8001 Zürich Viaduktstrasse 42, 4051 Basel Switzerland	The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and Administration

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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